

# Increasing well-child in community health centers through a collective impact model

**Chris Mundorf, MPH, PhD**

Chief Strategy Officer  
Better Health Partnership  
[cmundorf@metrohealth.org](mailto:cmundorf@metrohealth.org)

Please note, this communication applies to Medicaid for Anthem Blue Cross and Blue Shield Medicaid.

December 9, 2024



# Advancing Better Health Partnerships

---

Better Health Partnership (BHP) supports multi-stakeholder collaboratives by addressing partner/partner-specific needs, helping to ensure that:

- All partners can join
- The collaborative is well-run
- The project has a high likelihood of success

## Collective Impact

Common Agenda

Shared Measurements

Mutually Reinforcing Activities

Continuous Communication

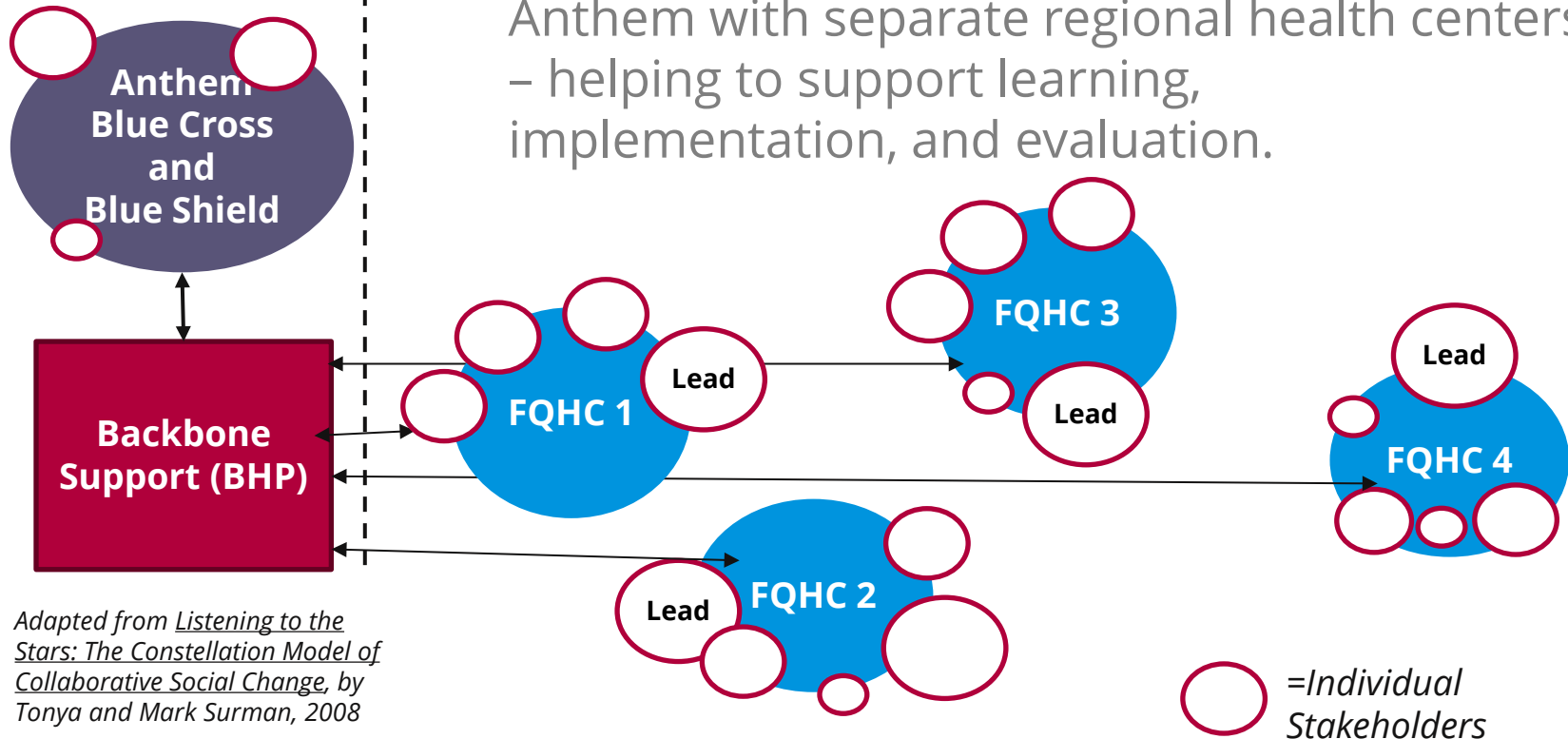
Backbone Infrastructure

# Role of a Steering Committee

## Common Agenda and Shared Measurements

Strategic Guidance  
and Support

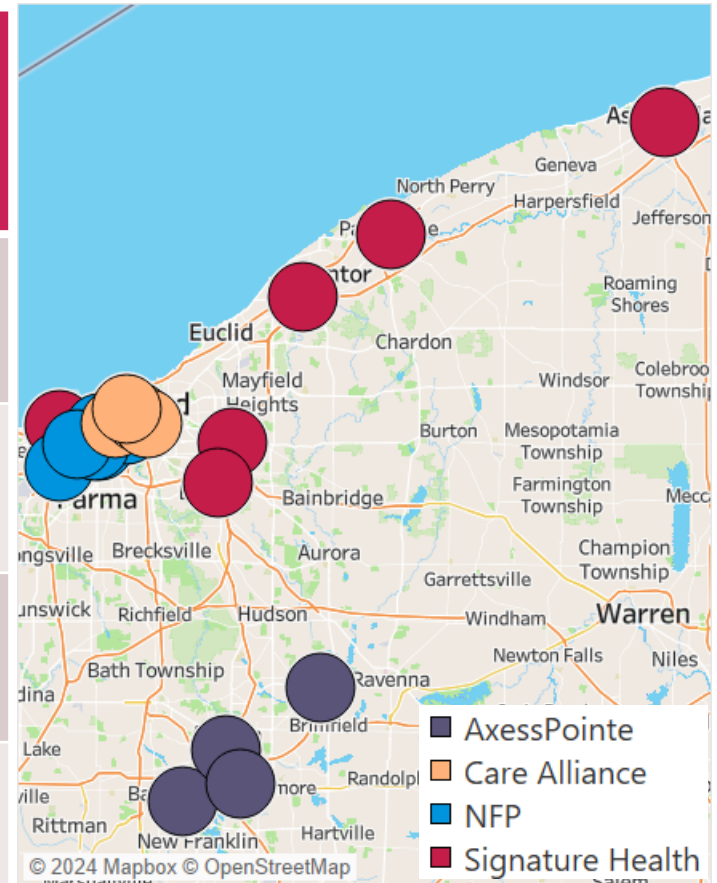
BHP served as backbone support connecting Anthem with separate regional health centers – helping to support learning, implementation, and evaluation.



Adapted from *Listening to the Stars: The Constellation Model of Collaborative Social Change*, by Tonya and Mark Surman, 2008

# Overview of Partner Community Health Centers

	# of Children (Anthem)	% Racial /Ethnic Minority Patients	% ESL
AxessPointe	2,407 (526)	40.8%	8.1%
Care Alliance	1,553 (342)	83.9%	3.1%
NFP	4,982 (58)	50.2%	27.0%
Signature	4,750 (28)	43.4%	4.6%



		Q4 23	Q1 24	Q2 24	Q3 24	Q4 24
Discovery	EMR analysis					
	Practice Interviews					
	Report Out					
Centralized Training	Landscape Analysis					
	Training Dissemination					
Multi-Site PDSA	Co-Design Across Practices					
	Leadership Buy-In					
	Requirements Gathering					
	Launch					
Evaluation	PDSA Evaluation/Modification					
	Dissemination					

# Discovery Work

# Problem Statement

---

- Average hospital experiences **62 no-shows/day** which **cost \$3 million in lost revenue annually**<sup>1</sup>
- In children- **missed well-child visits (WCV)** associated with **increase emergency department use and hospitalization**<sup>2,3</sup>
- Estimated **clinics serving Medicaid families** have high range of **no-show rates between 25-50%** <sup>4,5</sup>

1. Kheirkhah P., Feng, Q., Travis LM., Tavakoli-Tabasi, S., Sharafkhaneh. Prevalence, predictors and economic consequences of no-shows.
2. Tom JO, Tseng CW, Davis J, Solomon C, Zhou C, Mangione-Smith R. Missed well-childcare visits, low continuity of care, and risk of ambulatory care-sensitive hospitalizations in young children.
3. Hakim RB, Bye BV. Effectiveness of compliance with pediatric preventive care guidelines among Medicaid beneficiaries.
4. Macharia WM, Leon G, Rowe BH, Stephenson BJ, Haynes RB. An overview of interventions to improve compliance with appointment keeping for medical services.
5. Samuels RC, Ward VL, Melvin P, et al. Missed appointments: factors contributing to high no-show rates in an urban pediatrics primary care clinic.

# Literature Review

---

- **Predictors to WCV adherence:**

- **(1)** completed maternal prenatal care, **(2)** lower number of children, **(3)** maternal marital status, **(4)** lower income (<\$500 per month) <sup>6</sup>

- **Barriers** <sup>7</sup>

- **Caregivers**= **(1)** transportation, **(2)** financial stress, **(3)** time off work, **(4)** childcare
- **Clinicians**= **(1)** lack of appointment with vaccine, **(2)** anxiety based on immigration status, **(3)** language

6. Van Berckelaer, A.C., Mitra, N., Pati, S. 2011. Predictors of well childcare adherence over time in a cohort of urban Medicaid-eligible infants.

7. Wolf, E.R., O'Neil, J., Pecsok, J., Etz, R.S., Opel, D.J. (2020). Caregiver and clinician perspectives on missed well-child visits.



# Summary of Best Practices

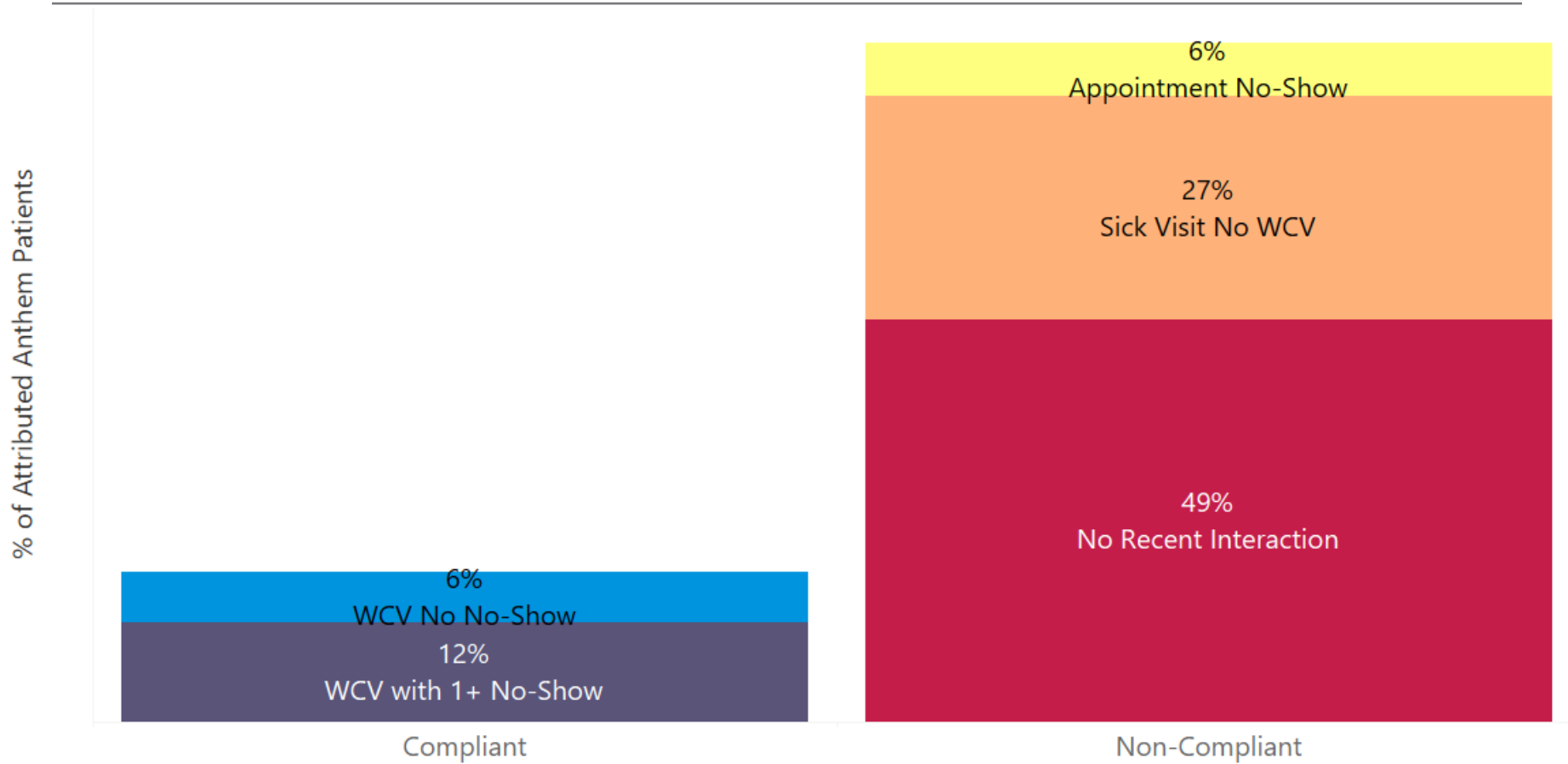
---

- **Bidirectional text triage**
  - Smart communication- separate cancellation line
- **Telephone reminders**
  - reduce no-show rates from 20% to 7%
- **Promoting use of the electronic patient portal**
  - Well Health App (visual of confirmed appointment or not)
- **Web based assessment** to be completed 1 month prior to visit
- **Predictive modeling**
  - eClinicalWorks & eClinicalMessenger
- **Patient communication strategies**
  - offering option for immediate rebook
- **Patient education & institutional awareness**

\*All were multipronged approaches

# Outcomes Around Well-Care

## By WCV Compliance



# Demographic Predictors

## Across all FQHCs –WCV Compliance

---

Race – Non-White Children were **1.56x (1.25-1.94)** more likely to be missing their visit

Language – ESL Families were **2.62x (1.81-3.79)** more likely to be missing their visit

No significant difference in sex or age

# Stakeholder Analysis

## Region-Wide Interviews (2022-23)

---

Key Takeaway #1: How well-care is conducted varies between practice and provider

Key Takeaway #2: Variations lead to families from low-SES communities potentially receiving less benefit from visits

Key Takeaway #3: Opportunities exist to improve well-care through improved continuity of care and narrowing visit priorities

# Stakeholder Analysis

## FQHCs (2023-24)

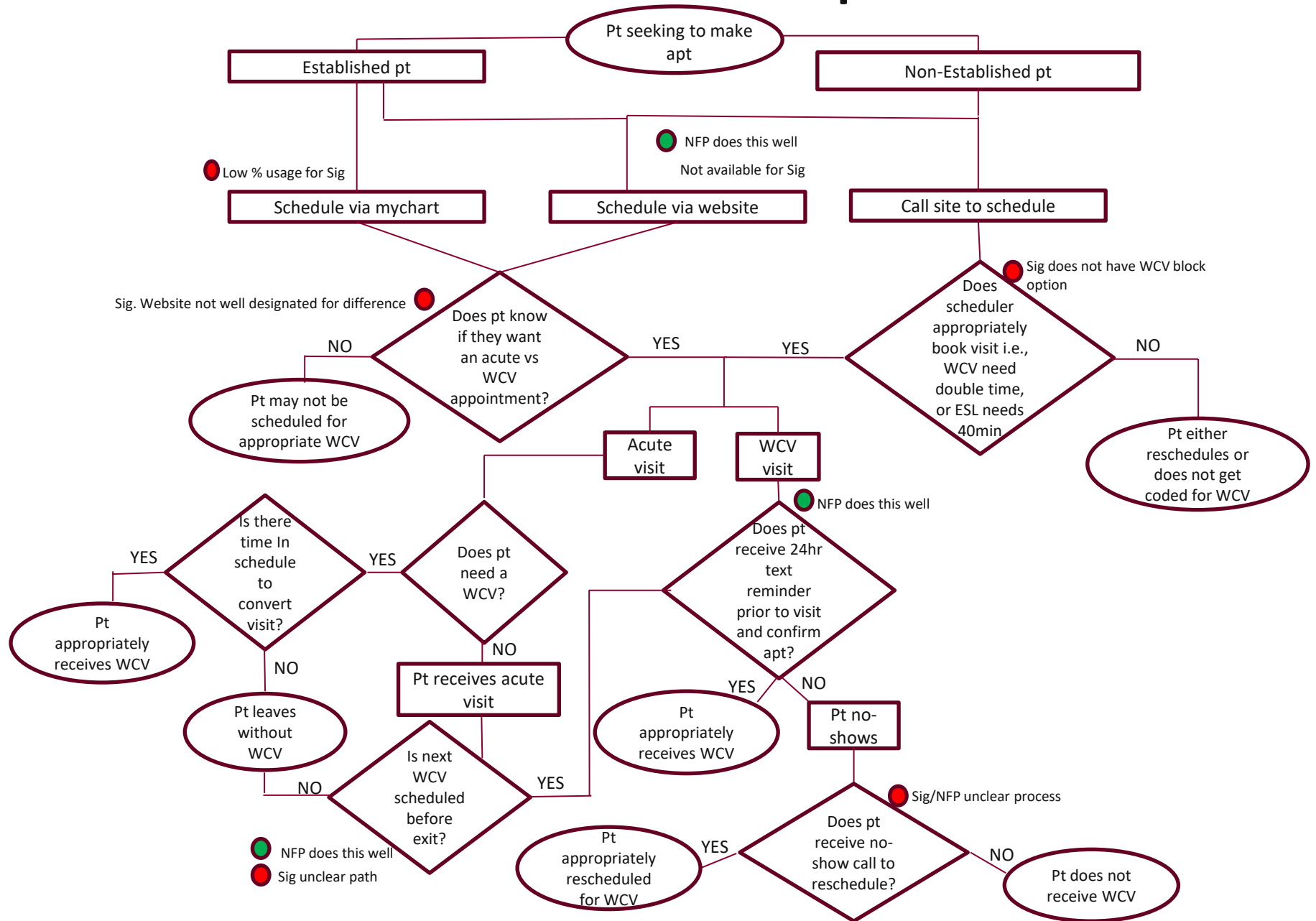
---

Key Takeaway #1: Tremendous variation across FQHCs in terms of bandwidth and capacity around pediatric primary care

Key Takeaway #2: Most FQHCs offer few accessible options in finding availability

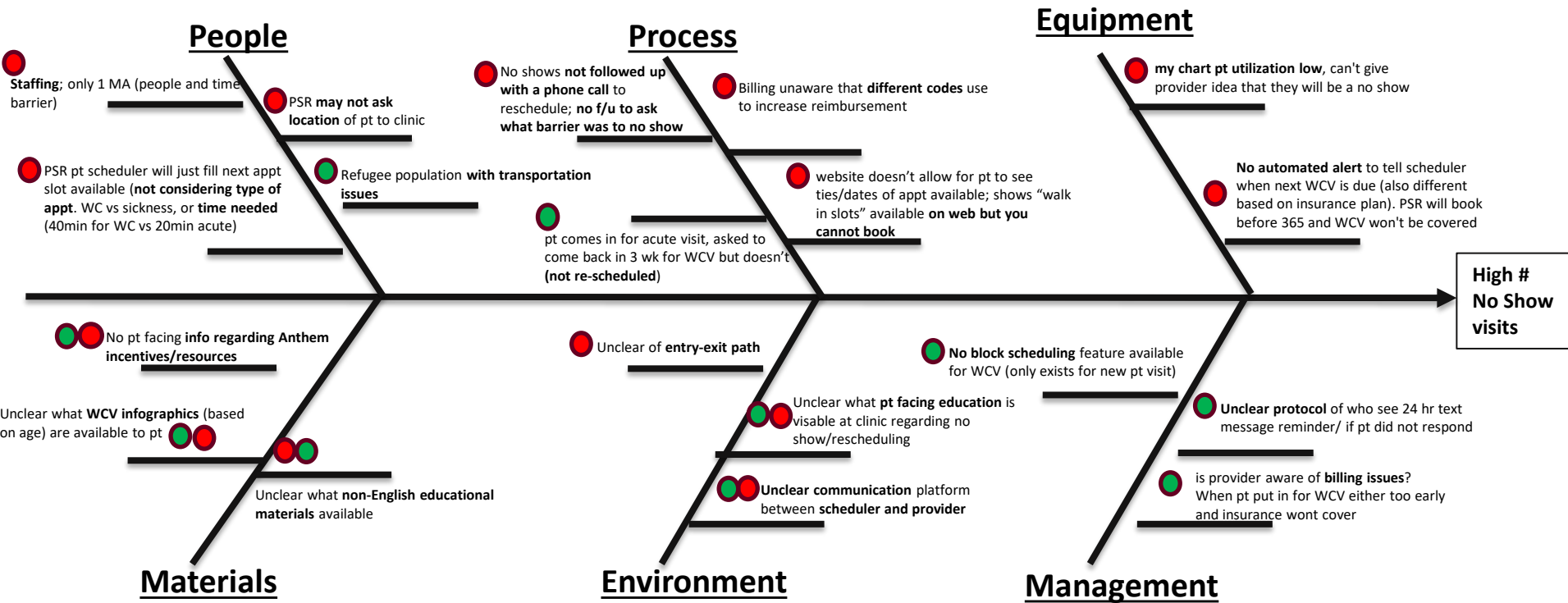
Key Takeaway #3: No active attention is paid to non-active “attributed” patients

# Process Map

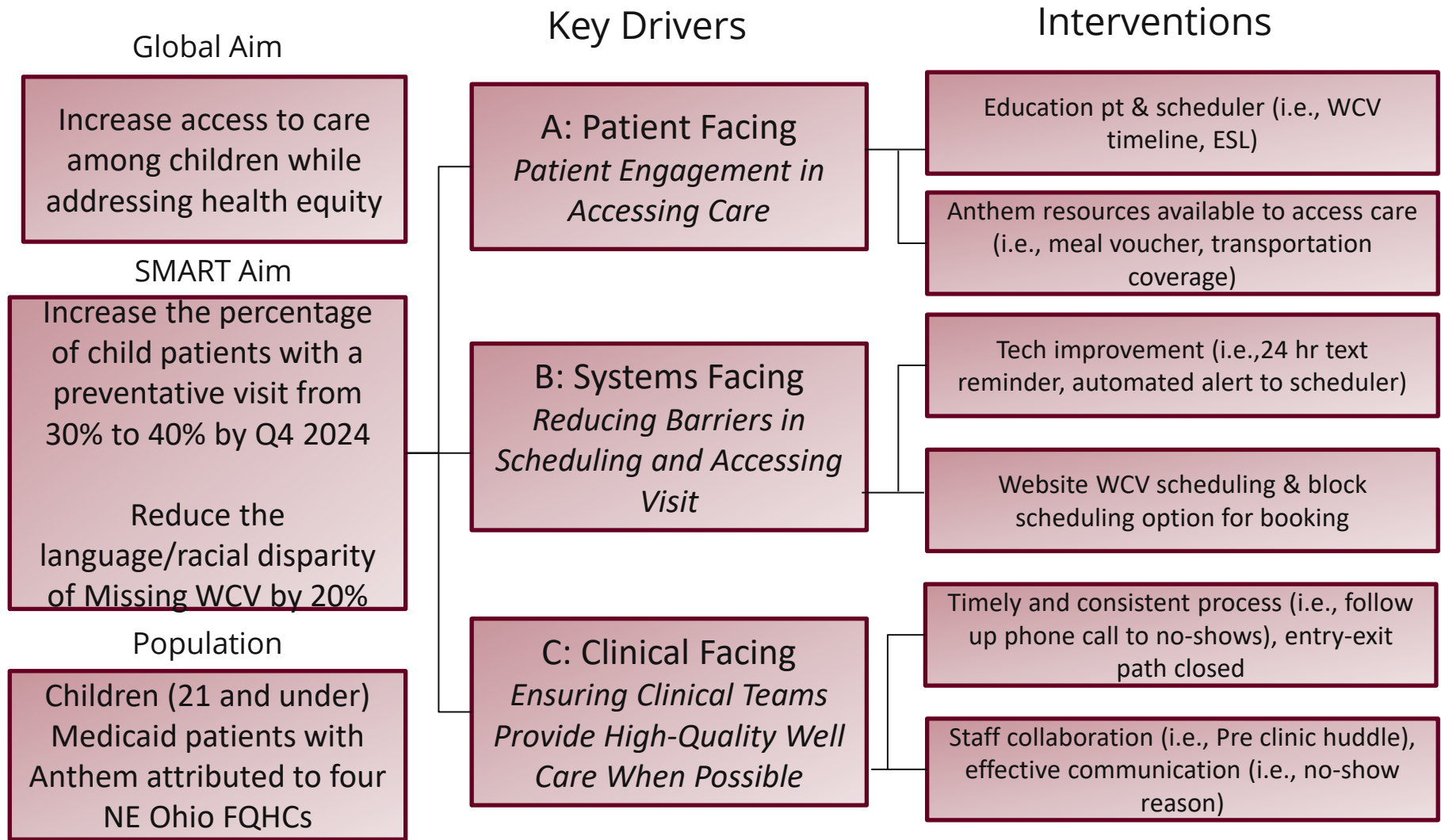


# Root Cause

- Signature Health
- Neighborhood Family Practice



# Key Driver Diagram

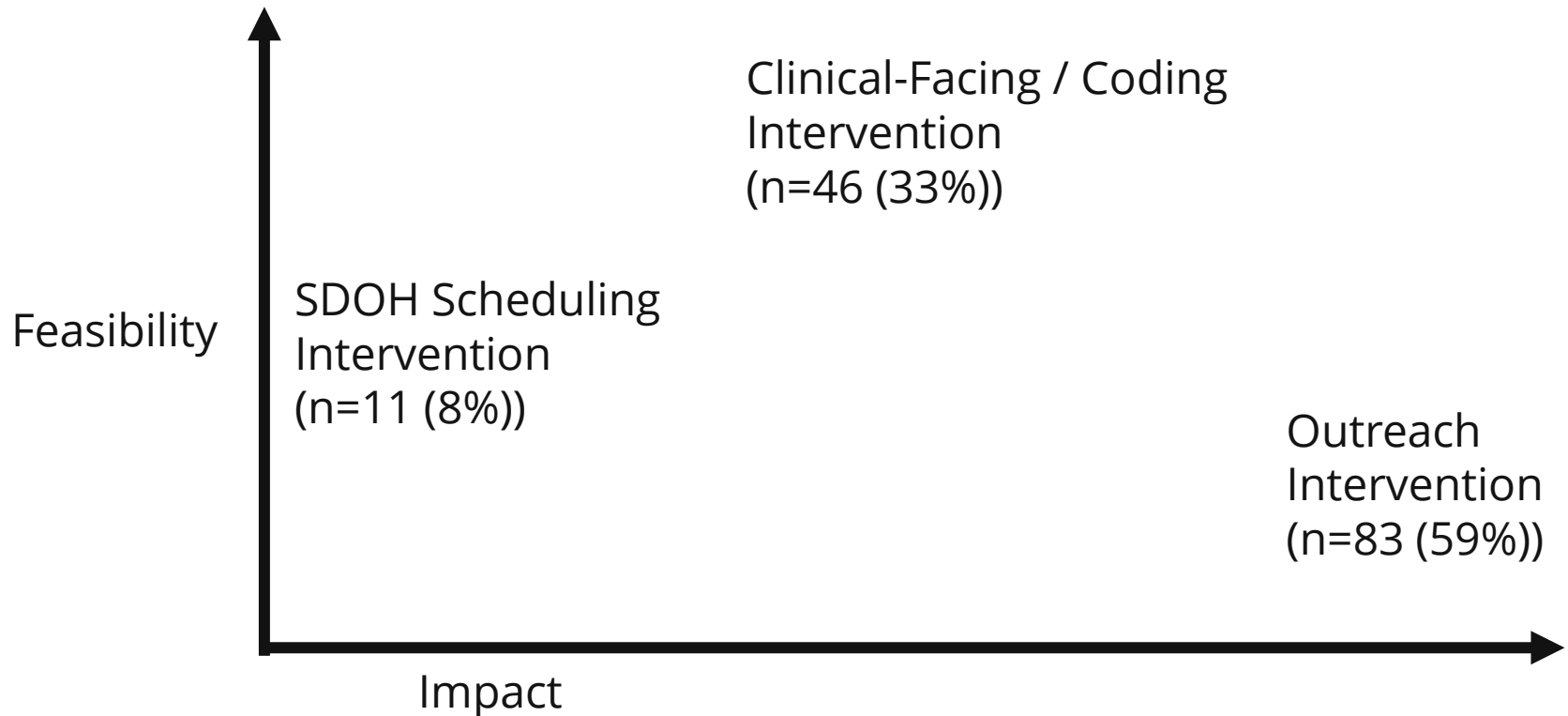




# Prioritization Matrix

Based on Care Alliance Sample

---



# Prioritization of Interventions

Intervention	Impact (1-5) (low-high)	Feasibility of Implementation (1-5) (hard - easy)	Cost (1-5) (high-low)	Sum Index Score
Anthem Outreach Education (i.e., infographic WC cycle, ESL option, distribution of Anthem resources )	2	5	4	11
Anthem follow up phone call to no-shows, entry-exit path closed (offer immediate rebooking)	4	4	5 (*depending if it's done by FQ or not)	13
Pre clinic huddle, Teams meeting	3	3	5	11
WCV Block Schedule option in booking	3	3	3-4	9-10
Tech approach (i.e., Bidirectional text alert, update website, mychart use)	5	2	2-3	9-10
Redistribution system (if pt needs to relocate)	3	3	5	11
Embed automated alert for scheduler when next WCV due	5	2	2	9

# **Standardized Training Across FQHCs**

# Training on WCC Conversion

---

Within the BHP network a private practice (Sender Pediatrics) had successfully implemented a “universal” WCC conversion PDSA.

A training session was created and disseminated out to share with each practice team (with the Sender Pediatrics QI lead being available to consult on PDSA creation)



Kelly Kelmes, DNP, APRN-CNP  
*Director of Clinical Quality*



**WCC Conversion Deck**  
**Video Lesson Link**

# Completing Well Visits during Sick Visits

---

One strategy to improve well visit completion rates is to focus on patients already coming to the office for a scheduled sick visit

## Pros

- Reduces the need for office outreach via phone/text/email
- Some patients can be very challenging to reach
- Improves revenue
- Improves quality performance measures as a medical home

## Cons

- May take additional time to complete the visit
- Documentation must support both the well and sick visit on the same day
- It won't be doable all of the time

# But how could this possibly work?

---

## Five strategies to consider:

Catch at the time of scheduling

Comb through the schedule ahead of time

Catch during patient check-in

Add during the visit

Schedule a follow-up as a well visit

Focus on one or two that seem feasible to the office

In general, the earlier the better!

# Strategy #1

## Catch at the time of scheduling

---

When a patient/family reaches out to schedule a sick visit, the scheduler would notify the patient/family of the need for a well visit and discuss that both can be completed at the same time

Make part of the scheduling process

Does staff routinely review if patient is up-to-date with well visit?

Use alerts within the electronic health record

How visible is this information for staff?

How can it be more visible, especially for those patients very overdue?

A unique process is then needed to communicate on the schedule that both visits will be completed during that appointment



# Strategy #2

## Comb through the schedule ahead of time

---

Staff can look at future scheduled appointments to identify patients with upcoming sick visits who are in need or overdue for well visit

Catches those missed during the scheduling process

The scheduler may still be able to provide additional time for both visits

Staff can complete at a regular time or intermittently during downtime

Is there staff to complete this daily or weekly?

Does the office have staff with downtime?

Will the office manually comb through the schedule or can the electronic health record provide a report?

# Strategy #3

## Catch during patient check-in

---

Check-in staff identifies the need for a well visit when patient arrives for the visit

Staff can then discuss early with the patient/family completing the well visit that day too

The visit can be updated on the schedule prior to the provider seeing them

Additional vital signs can be obtained during the rooming process

Staff may want to consider a office-wide policy or a way to ask the provider if they can add the well visit with the sick visit

Does the office often have available appointments throughout the day? If so, could a break get added if a provider adds a well visit to a sick visit?

# Strategy #4

## Add during the visit

---

The provider identifies the need during the visit

During sick visits, providers often have conversations on topics that are already included in a well visit

The patient/family would not need to return for an additional visit

Highly consider for frequent no-shows, patient/families with missed appointments

Proper documentation is needed to support both the sick visit and well visit

Templates within the electronic health record can make documentation easier

# Strategy #5

## Schedule a follow up as a well visit

---

If a well visit cannot be completed on the same day, the provider should strongly encourage the well visit as an opportunity to follow-up on the sick visit

The patient should not leave the office without the well visit scheduled

Providers could schedule the visit themselves

Providers can assist the patient/family to the scheduler's location

# What about documentation?

---

Documentation must include an age- and gender-appropriate history; physical examination; counseling, anticipatory guidance, or risk factor reduction interventions; and the ordering of laboratory or diagnostic procedures

To receive reimbursement for both visits, documentation must support both (with no overlapping documentation components)

- Consider separate notes for the sick and well visit
- Templates within the electronic health record can make the documentation easier

# What about billing?

---

What about billing a sick visit on the same day as a well visit, add:

1. The evaluation and management code for the sick visit (i.e.. 99213 or 99214)
2. With modifier 25
  1. Modifier 25 is a CPT modifier used to indicate that a patient's condition required a significant, separately identifiable evaluation and management services
3. And the preventative code for the well visit
  1. If a new patient on one of the two billed visits can be billed as a new patient visit

# **PDSA Descriptions**

# PDSA Development

---

## Co-design sessions

- Joint meeting with all FQHC representatives and SME (VAQS and Senders Pediatrics)
- Separate meeting with each FQHC

Requirement was to improve common metric

- % of sick visits for patients <18 with no previous 12-month well visit with a separate wcc converter code



# FQHC #1

---

One FM provider, one location (<2,000 pediatric patients)

- Staffing changes during QIP
  - Loss of CEO and pediatric provider

Abandoned PDSA

# FQHC #2

---

- Multiple locations, one pediatric NP (with support staff) and multiple FM providers (~5,000 pediatric patients)

Established weekly checklist to prepare for any children due for well-visits – nurse would call to ask family

Over 100 “conversions” – high rate of approval by family

# FQHC #3

---

Multiple practice locations, pediatricians, and FM providers (~6,000 pediatric patients)

Information prompted a fuller review of unique drivers

- Missed Opportunities
  - Sick visits when provider is not PCP
  - Among teens
  - High provider variability in converting

# Barriers to Convert

## Pre-established Relationship

---

Large divide around providing well-child care to someone else's patient

When not your patient: 9/14 – would almost **never** convert

When your own patient 12 /14 – would almost **always** convert

For teens, the providers feel particularly pressured to give “non-crowded” time and defer to more long-standing trusted relationships

# FQHC #3 Intervention

---

1. Positive deviance “informal share”
2. Data-informed intervention (for patients “due” for WCC)
  1. Direct sick visits to PCP
  2. Build time into teen sick visits

PDSA cycle still in process of launch

# FQHC #4

## Design Investigation

---

Multiple locations, one pediatrician and multiple FM providers (~2,500 pediatric patients)

Interviews with support staff uncovered variability in schedule coding

# FQHC Intervention

---

Phase 1: Create standardized scheduling protocol

Phase 2 (in process): Introduce “Opt-Out” WCC for patients due

Since launch of Phase 1 (1 month) = 15 additional WCC appointments added to sick visit

# Takeaways

---

## Improving WCV rates

- Potential improvements exist in clinical-facing modifications
- Practice construction is key on which intervention is “right”

## On Quality Improvement

- Bandwidth at FQHC as MCO contracts drive major attention





Anthem Blue Cross and Blue Shield Medicaid is the trade name of Community Insurance Company. Anthem Blue Cross and Blue Shield is the trade name of Community Insurance Company. Independent licensee(s) of the Blue Cross Blue Shield Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc.

OHBCBS-CDCR-075604-24 January 2025